

PERSONAL INCOME TAX RATES

Residents 2018/2019

Taxable Income	Tax on this income
0-\$18,200	Nil
\$18,200 - \$37,000	19c for each \$1 over \$18,200
\$37,001 - \$90,000	\$3,572 plus 32.5c for each \$1 over \$37,000
\$90,001 - \$180,000	\$20,797 plus 37c for each \$1 over \$90,000
\$180,001 and over	\$54,097 plus 45c for each \$1 over \$180,000

*Medicare levy of 2% applies to most residents

Non-Residents 2018/2019

Taxable Income	Tax on this income
0-\$90,000	32.5c for each \$1
\$90,001 - \$180,000	\$29,250 plus 37c for each \$1 over \$90,000
\$180,001 and over	\$62,550 plus 45c for each \$1 over \$180,000

*Medicare levy does not apply

COMPANIES

Income Tax Rate

Financial Year	Aggregated Turnover Less Than:	Company Tax Rate if Under the Threshold	Tax Rate if Over the Threshold
2017/2018	\$25 million	27.5%	30%
2018/2019 - 2023/2024	\$50 million	27.5%	30%

* companies that receive more than 80% of their assessable income in passive forms are not be eligible for the lower tax rate from 2017/2018

Private Company Loans (Division 7A) - Benchmark Interest Rate

2018/2019	5.20%
2017/2018	5.30%
2016/2017	5.40%

SUPERANNUATION

Contribution Caps 2018/2019

Cap	Amount
Concessional	\$25,000
Non-Concessional	\$100,000
Non-Concessional Bring-Forward Over Three Years*	\$300,000

*Only available for under 65s

Superannuation Guarantee 2018/2019

- Rate - 9.5% of 'ordinary time earnings' (excludes overtime payments)
- Maximum Contributions Base - \$54 030 per quarter

DEPRECIATION

Instant Asset Write-Off Threshold 2018/2019

Small Business Entities*	\$20,000
Businesses That Are Not Small Businesses	\$100
Non-Business Taxpayers (e.g. landlord, employee, investor)	\$300

*Aggregated turnover of less than \$10 million

Motor Vehicles

Year	Depreciation Cap
2018/2019	\$57,581
2017/2018	\$57,581

Effective Life of Other Assets

- See Taxation Ruling TR 2018/4 (from 1 July 2018)

DEDUCTIONS AND ALLOWANCES

Cents per Km Rate 2018/2019

Engine Capacity cc		Rate per km
Ordinary Car	Rotary Engine Car	Cents
0 - 1 600	0 - 800	68
1 601 - 2,600	801 - 1,300	68
2,601+	1,301+	.68

*Up to a maximum of 5 000 business km per car

Overtime Meal Allowance

Year	Reasonable Amount per Meal \$
2018/2019	30.60
2017/2018	30.05

*Reasonable amount where an award overtime meal allowance is paid

CGT

Improvement Threshold

Year	Amount
2018/2019	\$147,582
2017/2018	\$150,386

Access to CGT Small Business Concessions 2018/2019

- Less than \$2 million aggregated turnover, or
- Less than \$6 million in net assets

TERMINATION OF EMPLOYMENT

Bona Fide Redundancies

When the employee is under 65, and is dismissed because their position itself no longer exists, the following concessional tax treatment may apply:

Year of Payment	Tax-Free Limit
2018/2019	\$10,399 + \$5,200 for each year of completed service
2017/2018	\$10,155 + \$5,078 for each year of completed service

Taxation of Employment Termination Payments

Examples include genuine redundancy payments exceeding the above tax-free limit, unused sick leave, unused rostered days off, payments in lieu of notice, golden handshakes (i.e. ex-gratia payments), compensation for loss of job or wrongful dismissal, invalidity.

Age at end of financial year	Component	Tax Rate
<Preservation age	Tax Free	Tax-free
	Taxable	< cap amount taxed at 30% Excess taxed at 45%
Preservation age+	Tax Free	Tax-Free
	Taxable	<cap amount taxed at 15%* Excess taxed at 45%

*Plus Medicare levy

ETPs – Caps and Reductions

Cap Amount on Taxable Component

Genuine redundancy, invalidity or approved early retirement payment	\$205,000 annual ETP cap
Other ETPs	Lesser of: \$205,000 ETP cap, and \$180,000 whole of income cap

Cap Reductions

Annual ETP Cap	Reduced by taxable component of all ETPs received in a financial year
Whole of Income Cap	Reduced by any other taxable income earned in financial year either before or after receiving the ETP

TERMINATION OF EMPLOYMENT Continued

Taxation of Other Termination Payments

Leave Type	Termination of Employment	Maximum Tax Rate*
Accrued Annual Leave	Resignation/Retirement	
	To 17/8/1993	30%
	From 18/8/1993	Marginal tax rate
Accrued Long Service Leave	Resignation/Retirement	
	To 15/8/1978	5% at Marginal tax rate
	16/8/1978 to 17/8/1993	30%
	From 18/8/1993	Marginal tax rate
	Genuine Redundancy/Invalidity/Early Retirement**	
	To 15/8/1978	5% at Marginal tax rate
From 16/8/1978	30%	

*Plus Medicare levy

**Employment must cease before age 65 for genuine redundancy, invalidity, and early retirement

FRINGE BENEFITS TAX 2018/2019

- Rate – 47%
- Lower Gross Up Rate – 2.0802 (employer entitled to a GST credit)
- Higher Gross Up Rate – 1.8868 (employer not entitled to GST credit)
- Reportable Fringe Benefit Threshold for Reporting on Payment Summaries - \$2000 (minimum grossed up value of \$3,773)